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| **Candidate Assessment Form** |  |

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| **Name:** |  | **Interviewed by:** |  |
| **Position applied for:** |  | **Date:** |  |

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| **Impact on others***Appearance, fluency, ability to listen, ability to communicate, courtesy, confidence* | **Rating** |
| **Comment:** |  |
| **Ability** *Academic record, creativity, evidence of innovation/leadership qualities demonstrated inside/outside work, skills used, breadth of interests, flexibility, numeracy, literacy* |  |
| **Comment:** |  |
| **Motivation***Stated ambitions, achievement and effort to date, willingness to learn, reasons for applying* |  |
| **Comment:** |  |
| **Relevant Experience***Experience within the sector, relevant experience outside the sector, experience gained outside work.* |  |
| ***Comment:*** |  |
| **Other Comments:** *e.g. suitability/integrity* |
|  |
| **Action** |
|  |
| **Key to ratings:** | 1: Very Good 2: Good 3: Satisfactory 4: Poor 5: Unsatisfactory |