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| **Candidate Assessment Form** |  |

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| **Name:** |  | **Interviewed by:** |  |
| **Position applied for:** |  | **Date:** |  |

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| **Impact on others**  *Appearance, fluency, ability to listen, ability to communicate, courtesy, confidence* | | **Rating** |
| **Comment:** | |  |
| **Ability**  *Academic record, creativity, evidence of innovation/leadership qualities demonstrated inside/outside work, skills used, breadth of interests, flexibility, numeracy, literacy* | |  |
| **Comment:** | |  |
| **Motivation**  *Stated ambitions, achievement and effort to date, willingness to learn, reasons for applying* | |  |
| **Comment:** | |  |
| **Relevant Experience**  *Experience within the sector, relevant experience outside the sector, experience gained outside work.* | |  |
| ***Comment:*** | |  |
| **Other Comments:** *e.g. suitability/integrity* | | |
|  | | |
| **Action** | | |
|  | | |
| **Key to ratings:** | 1: Very Good 2: Good 3: Satisfactory 4: Poor 5: Unsatisfactory | |